

<b>ANALYSIS OF IMPACT OF SALARY INCREASES</b>					
	<b>Current Annual Salary</b>	<b>Current Bi-Weekly Salary</b>	<b>Proposed Annual Salary</b>	<b>Proposed Bi-Weekly Salary</b>	<b>Difference in Bi-Weekly Salary</b>
<b>Job Title</b>					
Administrative Services Supervisor	\$ 35,360.00	\$ 1,360.00	\$ 38,586.00	\$ 1,484.08	\$ 124.08
Stormwater Inspections Supervisor	\$ 51,146.00	\$ 1,967.15	\$ 58,705.00	\$ 2,257.88	\$ 290.73
Remedial Program Manager	\$ 54,168.00	\$ 2,083.38	\$ 56,877.00	\$ 2,187.58	\$ 104.20
Program Manager - Stormwater Special Projects	\$ 79,116.00	\$ 3,042.92	\$ 83,071.00	\$ 3,195.04	\$ 152.12
Program Manager - Water Quality	\$ 83,200.00	\$ 3,200.00	\$ 87,360.00	\$ 3,360.00	\$ 160.00
Director of Operations	\$ 94,632.00	\$ 3,639.69	\$ 101,729.00	\$ 3,912.65	\$ 272.96
Total Difference in Bi-Weekly Salary					\$ 1,104.09
Remaining Pay Periods in 2007 (including year-end accrual)					7.5
Total Salary Impact					\$ 8,280.68
Payroll Tax and Retirement Impact (16.95%)					\$ 1,403.58
Total Impact					\$ 9,684.26